Please check off the appropriate response. (X)

Full time:\_\_\_\_\_\_\_\_\_\_\_Part Time:\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Casual Relief:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |
| --- | --- | --- |
|  | **PRIORITY** | **COMMENT/CONCERN/ISSUES**(Please attach additional comments if needed) |
| **HIGH** | **MED**. | **LOW** |
| **WAGES** |
| Wage Increase |  |  |  |  |
| Step in Wage Grid |  |  |  |  |
| Pay Errors |  |  |  |  |
| Pension / RRSP |  |  |  |  |
| Wage Protection if restructured |  |  |  |  |
| Shift Premium  |  |  |  |  |
| Other  |  |  |  |  |
| **JOB SECURITY** |
| Work of Bargaining Unit Protection |  |  |  |  |
| No volunteers doing Bargaining Work |  |  |  |  |
| Layoff / recall protection |  |  |  |  |
| Contracting out prohibition |  |  |  |  |
| Other  |  |  |  |  |
| **BENEFITS** |
| Major medical |  |  |  |  |
| Dental |  |  |  |  |
| Eye glass improvements |  |  |  |  |
| Life Insurance |  |  |  |  |
| Sick days |  |  |  |  |
| Long term disability |  |  |  |  |
| Prescription drugs |  |  |  |  |
| Benefit entitlement for part timers |  |  |  |  |
| Other  |  |  |  |  |
|  | **PRIORITY** | **COMMENT/CONCERN/ISSUES**(Please attach additional comments if needed)  |
| **HIGH** | **MED**. | **LOW** |
| **ACCESS TO JOBS** |
| Posting timelines, process |  |  |  |  |
| Placement levy |  |  |  |  |
| Other:  |
| **LEAVES** |
| Pregnancy |  |  |  |  |
| Adoption |  |  |  |  |
| Parental |  |  |  |  |
| Supplemental unemployment benefits /Top up |  |  |  |  |
| Bereavement |  |  |  |  |
| Cumulative sick plan /all members |  |  |  |  |
| Personal off days |  |  |  |  |
| Other  |  |  |  |  |
| HOURS OF WORK |
| Scheduling |  |  |  |  |
| Overtime |  |  |  |  |
| Vacation |  |  |  |  |
| Paid holidays / Stats |  |  |  |  |
| Birthday |  |  |  |  |
| Other  |  |  |  |  |
| WORKING CONDITIONS |
| Respectful work environment |  |  |  |  |
| Access to personal records |  |  |  |  |
| Code of conduct |  |  |  |  |
| Calculation of Seniority 2080 hrs-1 year |  |  |  |  |
| Posting language |  |  |  |  |
| Workload protection |  |  |  |  |
| Job descriptions |  |  |  |  |
| Training / Professional development |  |  |  |  |
| Other  |  |  |  |  |
|  | **PRIORITY** | **COMMENT/CONCERN/ISSUES**(Please attach additional comments if needed) |
| **HIGH** | **MED**. | **LOW** |
| HEALTH AND SAFETY |
| Workplace harassment / Violence |  |  |  |  |
| Other  |  |  |  |  |
| OTHER |
| Transportation allowance |  |  |  |  |
| Clothing allowance |  |  |  |   |
| Tool allowance |  |  |  |  |
| Return to work (Accommodation) |  |  |  |  |
| Other  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

|  |
| --- |
| Please indicate your to 3 priority issues and comment if you wish: |
| 1) |
| 2) |
| 3) |

*RC/COPE491*