Please check off the appropriate response. (X)

Full time:\_\_\_\_\_\_\_\_\_\_\_Part Time:\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Casual Relief:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **PRIORITY** | | | | | **COMMENT/CONCERN/ISSUES**  (Please attach additional comments if needed) |
| **HIGH** | | **MED**. | **LOW** | |
| **WAGES** | | | | | | |
| Wage Increase |  | |  |  | |  |
| Step in Wage Grid |  | |  |  | |  |
| Pay Errors |  | |  |  | |  |
| Pension / RRSP |  | |  |  | |  |
| Wage Protection if restructured |  | |  |  | |  |
| Shift Premium |  | |  |  | |  |
| Other |  | |  |  | |  |
| **JOB SECURITY** | | | | | | |
| Work of Bargaining Unit Protection |  | |  |  | |  |
| No volunteers doing Bargaining Work |  | |  |  | |  |
| Layoff / recall protection |  | |  |  | |  |
| Contracting out prohibition |  | |  |  | |  |
| Other |  | |  |  | |  |
| **BENEFITS** | | | | | | |
| Major medical |  | |  |  | |  |
| Dental |  | |  |  | |  |
| Eye glass improvements |  | |  |  | |  |
| Life Insurance |  | |  |  | |  |
| Sick days |  | |  |  | |  |
| Long term disability |  | |  |  | |  |
| Prescription drugs |  | |  |  | |  |
| Benefit entitlement for part timers |  | |  |  | |  |
| Other |  | |  |  | |  |
|  | **PRIORITY** | | | | | **COMMENT/CONCERN/ISSUES**  (Please attach additional comments if needed) |
| **HIGH** | **MED**. | | | **LOW** |
| **ACCESS TO JOBS** | | | | | | |
| Posting timelines, process |  | |  |  | |  |
| Placement levy |  | |  |  | |  |
| Other: | | | | | | |
| **LEAVES** | | | | | | |
| Pregnancy |  | |  |  | |  |
| Adoption |  | |  |  | |  |
| Parental |  | |  |  | |  |
| Supplemental unemployment benefits /Top up |  | |  |  | |  |
| Bereavement |  | |  |  | |  |
| Cumulative sick plan /all members |  | |  |  | |  |
| Personal off days |  | |  |  | |  |
| Other |  | |  |  | |  |
| HOURS OF WORK | | | | | | |
| Scheduling |  | |  |  | |  |
| Overtime |  | |  |  | |  |
| Vacation |  | |  |  | |  |
| Paid holidays / Stats |  | |  |  | |  |
| Birthday |  | |  |  | |  |
| Other |  | |  |  | |  |
| WORKING CONDITIONS | | | | | | |
| Respectful work environment |  | |  |  | |  |
| Access to personal records |  | |  |  | |  |
| Code of conduct |  | |  |  | |  |
| Calculation of Seniority 2080 hrs-1 year |  | |  |  | |  |
| Posting language |  | |  |  | |  |
| Workload protection |  | |  |  | |  |
| Job descriptions |  | |  |  | |  |
| Training / Professional development |  | |  |  | |  |
| Other |  | |  |  | |  |
|  | **PRIORITY** | | | | | **COMMENT/CONCERN/ISSUES**  (Please attach additional comments if needed) |
| **HIGH** | **MED**. | | | **LOW** |
| HEALTH AND SAFETY | | | | | | |
| Workplace harassment / Violence |  | |  |  | |  |
| Other |  | |  |  | |  |
| OTHER | | | | | | |
| Transportation allowance |  | |  |  | |  |
| Clothing allowance |  | |  |  | |  |
| Tool allowance |  | |  |  | |  |
| Return to work (Accommodation) |  | |  |  | |  |
| Other |  | |  |  | |  |
|  |  | |  |  | |  |
|  |  | |  |  | |  |

|  |
| --- |
| Please indicate your to 3 priority issues and comment if you wish: |
| 1) |
| 2) |
| 3) |

*RC/COPE491*